

Senate Standing Committee on Environment and Communications
Answers to Senate Estimates Questions on Notice
Additional Estimates Hearings October 2016
Communications Portfolio
Special Broadcasting Service

Question No: 166(c)

Special Broadcasting Service

Hansard Ref: Written, 19/2/2016

Topic: Executive coaching and leadership training

Senator Ludwig, Joe asked:

Since the change of Prime Minister on 14 September, 2015:

Please provide the following information in relation to executive coaching and/or other leadership training services purchased by each department/agency:

1. Total spending on these services
2. The number of employees offered these services and their employment classification
3. The number of employees who have utilised these services, their employment classification and how much study leave each employee was granted (provide a breakdown for each employment classification)
4. The names of all service providers engaged For each service purchased form a provider listed under (4), please provide:
 - (a) The name and nature of the service purchased
 - (b) Whether the service is one-on-one or group based
 - (c) The number of employees who received the service and their employment classification
 - (d) The total number of hours involved for all employees (provide a breakdown for each employment classification)
 - (e) The total amount spent on the service
 - (f) A description of the fees charged (i.e. per hour, complete package)
5. Where a service was provided at any location other than the department or agency's own premises, please provide:
 - (a) The location used
 - (b) The number of employees who took part on each occasion (provide a breakdown for each employment classification)
 - (c) The total number of hours involved for all employees who took part (provide a breakdown for each employment classification)
 - (d) Any costs the department or agency's incurred to use the location
6. In relation to education/executive coaching and/or other leadership training services paid for by the department what agreements are made with employees in regards to continuing employment after training has been completed?
7. For graduate or post graduate study, please breakdown each approved study leave by staffing allocation and degree or program title.

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Answer:

1. \$12,622.
2. 260 managers have been offered these services.
3. 260 managers received the service. These services did not require managers to take leave. The employment classification breakdown is below.

Manager Classification	# Attendees
EXEC1	155
BAND8	0
BAND7	24
BAND6	34
BAND5	47
BAND4	0
BAND3	0
BAND2	0
BAND1	0
TOTAL	260

4.
 - a. MindGym – Leadership Training.
 - b. Group based.
 - c. 260 managers received the service. The breakdown is below:

Manager Classification	# Attendees
EXEC1	155
BAND8	0
BAND7	24
BAND6	34
BAND5	47
BAND4	0
BAND3	0
BAND2	0
BAND1	0
TOTAL	260

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d. One hour.

e. \$12,622.

f. The fee charges were billed per package.

5. Not applicable.

6. Not applicable as this training is part of a wider leadership program.

7. Not applicable.